

The Apprenticeship program is a training program approved by the Division of Apprenticeship Standards (DAS) and the Board of Barbering and Cosmetology (BBC), which allows a trainee, called an apprentice to earn a wage while studying to become licensed in Cosmetology or Barbering under the guidance and supervision of a trainer in an establishment that is registered by the BBC.

Phase 1 39 Hour Pre-Apprentice Course

The Board of Barbering and Cosmetology (BBC) requires that anyone interested in applying for an Apprenticeship License must first take the 39 hour Course of Pre-Apprentice Course. This course will go over the necessary knowledge in:

*Basic Sanitation *Health and Safety Laws of California

39-Hour Pre-Apprenticeship Course Cost

Uniform Shirt **\$18.00**
Paid in Full **\$2,350.00**

(Course: \$2,125, Registration: \$75.00, Materials: \$150.00)

Payment Plan **\$2,475.00**

(Course: \$2,250, Registration: \$75.00, Materials: \$150.00)

* Required Deposit **\$495.00**

* Consists of 4 Monthly Payments of: **\$495.00**

NOTE: When choosing the payment plan option a credit/debit card form is required to be on file for automatic payments.

The \$75.00 registration fee is non-refundable

Pre-Apprenticeship Course

Study system via zoom and study platform from Monday to Friday from 10am to 6pm

Phase 2 SCCBEA

Hairstylists Association at SCCBEA are dedicated to business, educational and personal growth in the beauty industry. Employers and Trainers are required to register with SCCBEA to be informed with the benefits and regulations of the Apprenticeship Program and DAS standards.

Contribution fees during the apprenticeship program

* Employers: \$175.00

* Coaches: No Contribution

* Students: No Contribution

Annual contribution fees for memberships with benefits of discounts in advanced beauty classes and business classes, events, etc. Employers \$275, Professionals \$175, Students \$75

They will receive a certificate that accredits employers "beauty salons or barbershops to have students in their business, professionals as masters of the apprentice

NOTE: Employer and Trainer may not have any outstanding fines have any prior or current disciplinary actions in the last two years with the Board of Barbering and Cosmetology.

Phase 3 Apply for the Apprenticeship License

- * Pay the administrative fee of \$875.00 to (CCBUAC)
- * Pay the \$25.00 application fee to the Board of Barbering and Cosmetology (BBC)

The **Employer, Trainer and Apprentice** must complete the following forms for the following agencies:

* The Department of Industrial Relations, Division of Apprenticeship Standards (DAS).

* The Board of Barbering and Cosmetology (BBC).

NOTE: The approximate time for approval is **6-9 weeks**. Please note that you cannot work prior to receiving your learner's license. The learning license will arrive at the registered establishment.

Materials

| Books | Set of 3 | Set of 4 |
|---------|----------|----------|
| English | \$330.00 | \$385.00 |
| Spanish | \$341.00 | \$407.00 |

Phase 4 Yay!! Your Apprentice License Arrived, What's Next?



1. Start the 3,200 hours of OJT with your approved Employer.
 2. Start the 240 hours of RSI with CCBUAC.
- *The registered trainer must be present at all times.
* The student must attend class 2 times per month.

240 Hours RSI

| Classes attended per month | Estimated duration |
|----------------------------|--------------------|
| 4 classes | 10 Months |
| 3 classes | 14 Months |
| 2 classes | 24 Months |

*Pay an administration fee per class.

3. Document all hours on the Apprentice Daily Record Sheet and keep a copy at the facility. * Submit the "Apprentice Daily Record Sheet" to CCBUAC no later than the 15th of each month.
4. Provide CCBUAC within the first 2 weeks of getting your learner's license: proof of wages (payroll) and workers' compensation insurance.

Phase 5

Program Completion

After successfully completing the 3,200 hours of OJT and 240 hours of RSI: 1. You will be awarded a Certificate of Completion from the State of California Department of Industrial Relations and Division of Apprentice Standards.



To apply for your exam with the BBC you must:

1. Pay the administrative fee paid to CCBUAC: \$185.00
2. Pay for the app \$125 paid to the BBC

Phase 6

You acquired your professional license straight from the BBC department

* By passing your State Examination with the minimum requirements, the BBC will grant your professional license.

Congratulations! and thank you very much for being part of Cosmética and remember that studies in this beautiful industry always continue and count on the employers' association and the Cosmética Master Beauty Institute to continue acquiring more knowledge in the science and art of beauty and growing in the business areas, profession and personal visit our page.

Who is the Southern California Cosmetology and Barbering Employers Association (SCCBEA)?

We are a 501(c)(3) nonprofit organization organized to serve as an association of Employers, for the purpose of operating an Apprenticeship Program for Cosmetology and Barbering students. SCCBEA is made up of members of the beauty industry such as beauty salons, hairdressers, professionals and students interested in the opportunity to study a profession under the apprenticeship system of work education.

What Are The Benefits Of The Apprenticeship Program?

As an Employer

- At a beauty salon or barbershop, you will be able to offer job opportunities and provide training to Apprentices. Allows you to have staff with a learner's license work with customers in the establishment, on an hourly wage basis, for a period of 2 years. You protect your establishment and save large amounts of money by avoiding disciplinary and administrative fines

As Master Trainer:

- You will be able to share your knowledge with the Apprentices. In addition to being a registered trainer, years of experience in the beauty industry can help you apply for the Commission on Teaching Credentials. This allows you to instruct and work in public or private institutions.

As an Apprentice:

- You can earn a salary during your training under the direction and supervision of a Master Trainer. You can begin to get acquainted with the professional work environment and begin to build your clientele. Your two-year training period can help you meet the requirements for the Teaching Credentials commission, which would allow you to teach and work in public or private institutions.

As a member of SCCBEA, you will have access to seminars, courses and events where you will be trained in professional and managerial understanding. Also learning the laws and regulations of the beauty industry, in addition to the latest in makeup techniques, hairstyle, color, haircut, will allow you to develop professional skills for personal, work and business success.

For additional information, visit our website: www.cosmeticaedu.com www.sccbea.org

REQUIREMENTS TO PARTICIPATE IN THE PROGRAM

1. Be a minimum of sixteen (16) years of age and have completed the tenth grade or its equivalent.
2. Have a Social Security (SSN) or Tax Identification Number (ITIN).
3. Have a valid photo ID issued by a Government Agency.
4. Have an employer willing to offer you a job at the wage stipulated in the Standards.
5. Have a licensed trainer who is willing to share all of their professional knowledge with you.
6. Complete the 39-hour Pre-Apprenticeship Course.
7. Commit to working a minimum of 32 hours and no more than 40 hours per week of on the job training (OJT) hours. Trainees must complete a minimum of 3,200 OJT hours over a 2-year period.
8. Attend and complete Related Supplemental Instruction (RSI) classes. You must complete a minimum of 240 hours over a 2-year period.

WITH GREAT GRATITUDE WE THANK THE MEDIA THAT VISITED US AND HELPED US SHARE THE BENEFITS OF THE LEARNING PROGRAM.



EDUCATION CENTERS

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DID YOU KNOW THAT YOU CAN EARN A SALARY WHILE LEARNING A PROFESSION IN COSMETOLOGY OR BARBERING?

UNDER THE CALIFORNIA APPRENTICESHIP PROGRAM
 OFFERED BY THE DIR DEPARTMENT OF LABOR SINCE 1939
 DID YOU KNOW YOU CAN DO IT WITH YOUR ITIN UNDER THE
 AMENDMENT APPROVED IN 2016 SB1159?



** Provider of the 39 Hour Pre-Apprentice Course required by The Board of Barbering and Cosmetology (BBC)*



- * *Apprenticeship Sponsorship Program*
- * *On The Job Training (OJT)*
- * *Related Supplemental Instructions (RSI)*



- * *Certifies Employers, Masters Trainers and Apprentices*
- * *Apprenticeship Standards*

DISCOVER THE SYSTEM EDUCATIONAL SET LEARNING!